



Personalized. Specialized. In-Depth.



Benefits

Everything DiSC® solutions provide rich, versatile learning programs that offer personal insight for learners at every level of an organization, using a consistent language of DiSC®.

Using a research-validated learning model, each solution provides in-depth information including tips, strategies, and action plans to help learners become more effective in the workplace. All Everything DiSC solutions include unlimited access to complimentary follow-up reports and MyEverythingDiSC®, the interactive learning portal exclusive to Everything DiSC.

The Solutions

Everything DiSC Productive Conflict

Designed to help learners curb destructive behaviors so that conflict can become more productive, ultimately improving workplace results and relationships.

Everything DiSC Work of Leaders®

The *Work of Leaders* made simple: Vision, Alignment, and Execution. Based on best practices, *Work of Leaders*

connects to real-world demands, generating powerful conversations that provide a clear path for action.

Everything DiSC 363® for Leaders

Combines the best of 360s with the simplicity and power of DiSC, plus three personalized strategies for improving leadership effectiveness. For anyone who wants to use 360° feedback as part of their leadership development, whether an emerging leader or an experienced executive.

Everything DiSC Workplace®

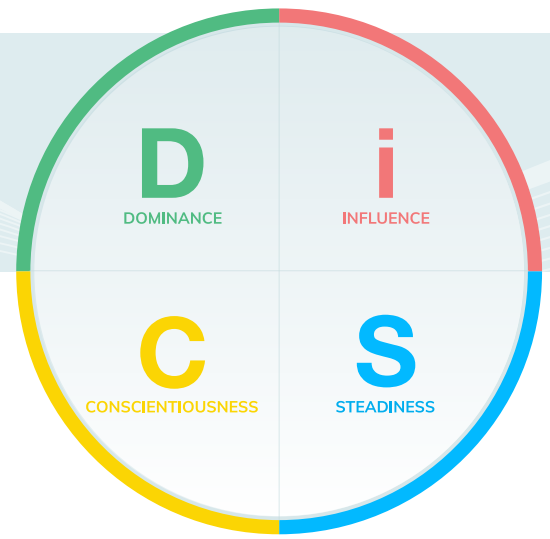
Can be used with everyone in an organization, regardless of title or role, to build more effective relationships, and improve the quality of the workplace.

Everything DiSC Management

Teaches managers how to bring out the best in each employee. They learn how to read employee styles and adapt their own styles to manage more effectively.

Everything DiSC Sales

Helps salespeople connect better with their customers by understanding their DiSC sales style, understanding their customers' buying styles, and adapting their sales style to meet their customers' buying styles.



Exclusive Follow-Up Reports

Everything DiSC® Comparison Report:

Can be created for any two participants to illustrate their similarities and differences. Complimentary, unlimited access available with all Everything DiSC Profiles.

Everything DiSC Supplement for Facilitators:

Provides more detailed data about an Everything DiSC assessment and helps facilitate a richer discussion about a respondent's DiSC® style, including unexpected items. Complimentary, unlimited access available with all Everything DiSC Profiles, excluding *Everything DiSC 363® for Leaders*.

Everything DiSC Facilitator Report:

Provides a composite of your group's DiSC styles and information on how DiSC styles can impact your organization's culture. Includes the names and styles of each participant. Sold separately.

Everything DiSC Group Culture Report:

Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision-making and risk-taking. Sold separately.

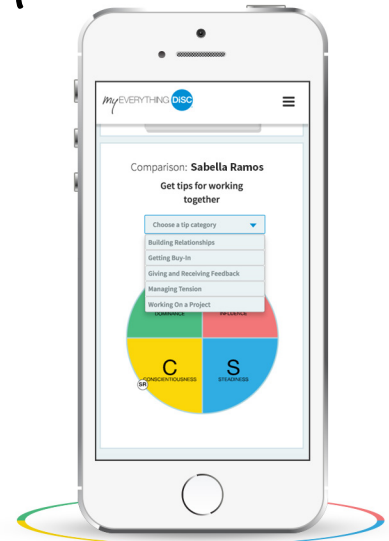
Everything DiSC 363® Coaching Supplement:

Additional information for coaches to use when preparing to provide leaders with their *Everything DiSC 363 for Leaders* feedback. Exclusively for the *Everything DiSC 363 for Leaders Profile* at no additional charge.

Everything DiSC Customer Interaction Map:

Personalized follow-up interaction maps to help salespeople navigate from their sales styles to their real-life customers' buying styles. Exclusively for the *Everything DiSC Sales Profile* at no additional charge.

myEVERYTHING DiSC®



Learners gain unlimited access to MyEverythingDiSC®, the mobile-friendly, interactive learning portal that provides on-demand insights about DiSC and strategies for applying DiSC to real work situations.



human resources & management
SOLUTIONS

Diana Welch
509-833-4770
www.hrmsnw.com